

Evaluation on the Edge

Here there be dragons...





Michael Quinn Patton
Canadian Evaluation
Society
June 8, 2016





Collaboration is like teenage sex





Paul McAleavey: Mountain or Everest?

Why was the VW corruption discovered in the USA rather than Europe?



He proceeded to compare the US/EPA with the European Environmental Agency.

How A Little Lab In West Virginia Caught Volkswagen's Big Cheat



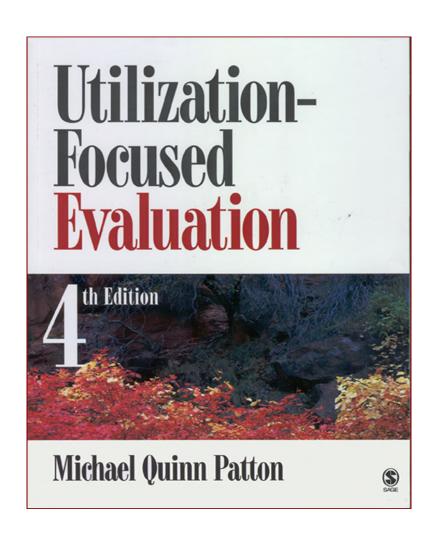
CORRUPTION

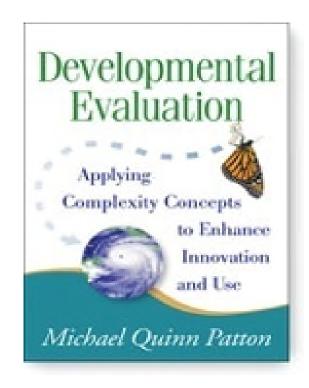
- Panama Papers
- Catholic Church abuse of children
- Financial corrupt practices (2008 melt-down)
- Flint Michigan contaminated water
- Exxon, BP and other oil spills
- Abu Ghraib

Why we need Truth & Reconciliation

Why we need investigative & accountability evaluation

Collaboration







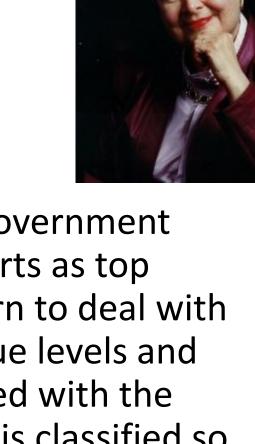
General Accounting Office's (GAO)

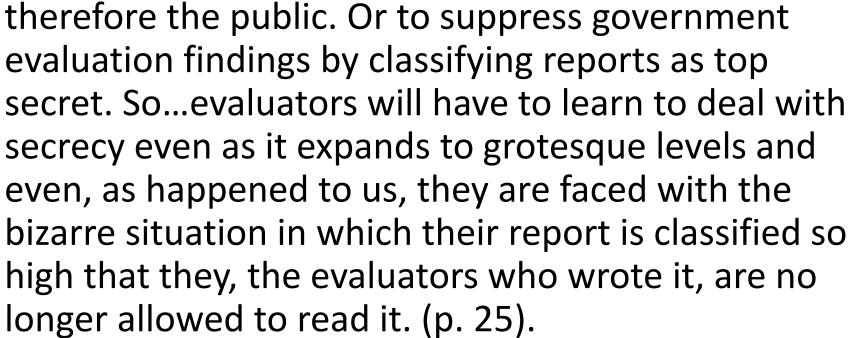
Program Evaluation and Methodology Division (PEMD)

Eleanor Chelimsky

Among the things that must be anticipated:

Attempts by those in power to hide needed data from evaluators, and

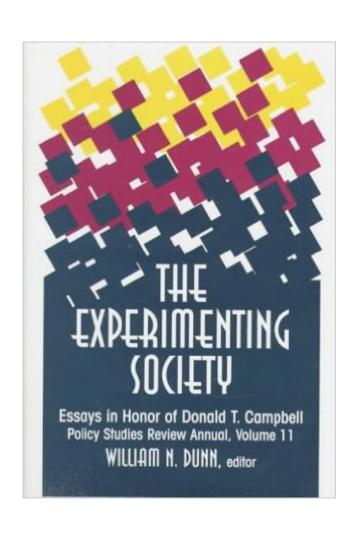


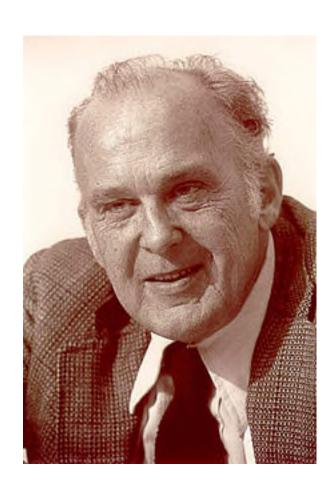




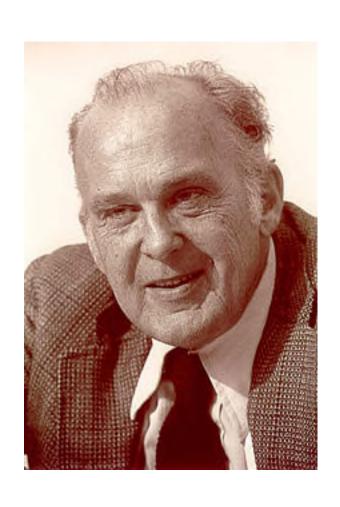


Methods for the Experimenting Society Donald T. Campbell





Campbell's Law





Our Kryptonite

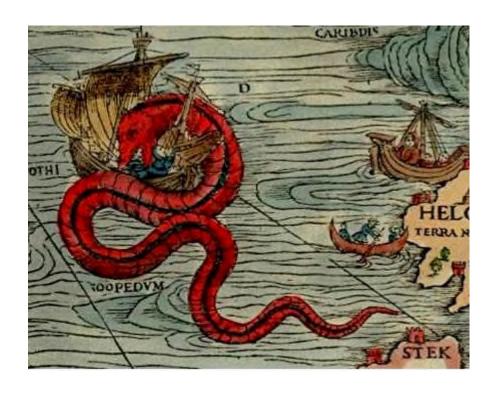
- ✓ Our naiveté
- ✓ Our timidity
- ✓ Yielding to demands for certainty
- ✓ Our narrow perspectives
- ✓ Our silos



Which brings us to dragons



Beyond here there be dragons...



or are those just icebergs?

Dere be Stagons!

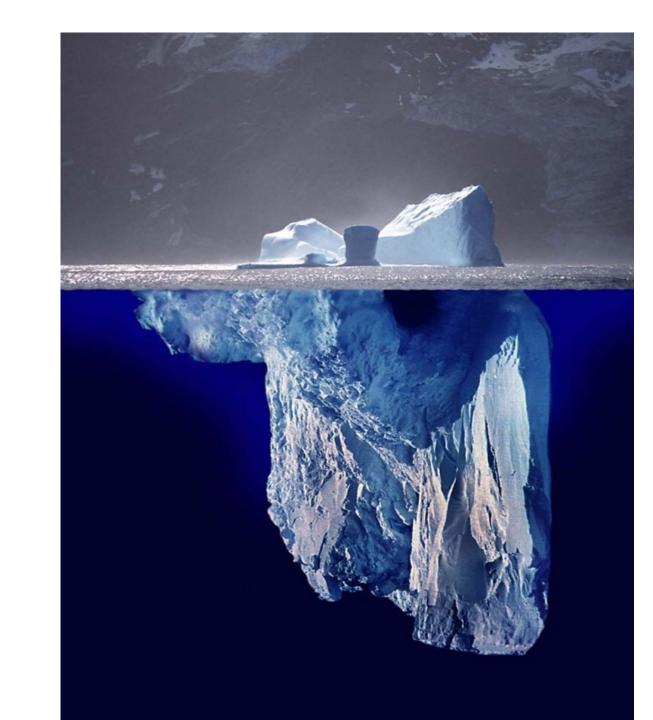
"'Here there be dragons,' [is] a very interesting sentence," said Thomas Sander, editor of the *Portolan*, the journal of the Washington Map Society. "In early maps, you would see images of sea monsters; it was a way to say there's bad stuff out there.'

Which brings us to icebergs...



Archimedes's Principle applied to Icebergs

Because the density of pure ice is about 920 kg/m³, and that of seawater about 1025 kg/m³, typically only one-tenth of the volume of an iceberg is above water. The shape of the underwater portion can be difficult to judge by looking at the portion above the surface.



Tip of the Iceberg

A problem or difficulty that is only a small manifestation of a larger

problem.





Levers for System Change



Johari Window



Created by psychologists Joseph Luft and Harrington Ingham in 1955.

There are known knowns.

These are things we know that we know.





That is to say, there are things that we know we don't know.

But there are also unknown unknowns.

There are things we don't know we don't know.

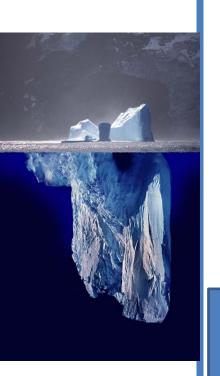
The EDGE

The line between the

Known Unknowns

and the **Unknown Unknowns**

The Future of Evaluation



What's below the surface?

KKs

Known

What's out there?

UUs



1) Reflections from the edge

Sharing lessons learned from our practice.
 Exploring challenges as well as opportunities and ways to move forward.

Types of Icebergs

THE HUFFINGTON POST

June 24, 2014

Iceberg In St. John's, Newfoundland Is Massive



Evaluation's KKs & KUs

Traditional KKs

Evaluating...

- Logic models
- Projects & Programs
- Accountability
- Goal attainment
- Outcomes & indicators
- Implementation

Generating...

- Lessons
- Recommendations

Nontraditional &

New Directions

Evaluating...

- Mission fulfillment
- Strategy
- Values
- Advocacy campaigns
- Policy change
- Systems Change
- Complex dynamic interventions

Innovations & Challenges: *Evaluating...*

- Community impacts
- Regional initiatives
- Environmental ecosystem sustainability
- Networks and collaborations
- Inclusiveness and diversity
- Innovation
- Collective impact
- Scaling

Innovations & Challenges: *Evaluating...*

- Valuing alternative ways of knowing
- RIGHTS
- PRINCIPLES
- GLOBAL SYSTEMS CHANGE





Global Systems Change

Evaluation









The international movement to strengthen national evaluation capacities













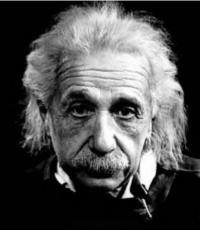


Translating the MDGs into country programs through country-based model

- WBG strategies emphasized primacy of country ownership.
- Country focus supported by
 - ✓ Organizational changes initiated in the 1990s decentralization
 - ✓ Instruments: PRSP, HIPC, MDR
- WBG country strategies
 - ✓ MDG themes, if not MDG terms, substantially incorporated
 - Stable use of MDG indicators in results matrices
- MDG focus in WBG country programs
 - ✓ Significant variability; no evidence MDGs less relevant in FCS or MIC.
- IEG: tension between responsiveness to client needs & global/sectoral priorities



Title of Presentation



"We can not solve our problems with the same level of thinking that created them."



Let's start with perspective

- You can't see the Earth as a globe unless you get at least twenty thousand miles away from it.
- Only 24 humans ever went that far into outer space -- the three-person crews of the nine Apollo missions that traveled to the moon between 1968 and 1972.

THE BLUE MARBLE SHOT

But only the 3 in the last Apollo mission saw a full Earth and took the first complete photo of Earth, December 7, 1972



Taking a Blue Marble Perspective

Elder Albert Marshall:

"We have a responsibility to the Earth."

"Get beyond jurisdictions.... Get out of cubicles and look at the vastness of Earth."

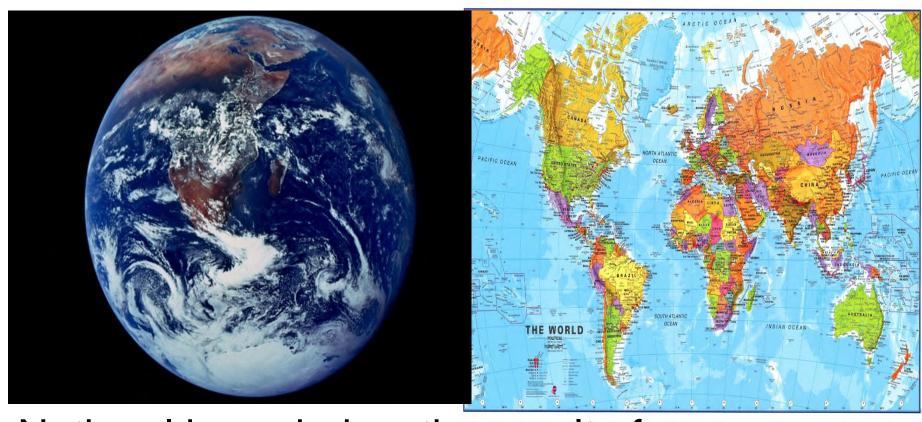
"Face global issues for the next 7 generations."

"We are interconnected and interdependent."

The Circle: Without Edge



Compare images



National boundaries: the result of war, colonialism, enslavement, exploitation, genocide, oppression, greed, politics, religious

Global problems transcend national and agency boundaries

- Climate change
- Economic turbulence
- Refugees
- Virulent infectious diseases
- Dying oceans
- Global cyber-terrorism
- International drug cartels
- Human trafficking
- Weapons trafficking
- Poverty and inequality
- Multi-national corporate collusion

Global problems....

- The definitions of the problems are disputed
- The "facts" are a matter of intense debate
- Politics and special interests dominate:
 - -- national interests (Rick Williams on Scotland)
 - -- multi-national corporate interests
 - -- agency agendas
 - -- competition for resources
- The stakes are huge.

Four Potential Dimensions of Global Evaluation Competence

- 1. Global Perspective: The Blue Marble Lens
- 2. World Systems knowledge
- 3. Global systems analysis skills
- 4. Global systems change network connections

2) Building on our edge

Sharing tools for building evaluation skills that transcend boundaries. Reaching more practitioners.

CONSEQUENCES

CONSEQUENCES on the EDGE: UNKNOWN UNKNOWNS

- Unanticipated consequences
- Consequential validity

Race Background questions

- 1. Census definitions
- 2. How we ask the question
- What is your race? (Check the box)
- Given that society has created racial categories to distinguish among people, in what box do you generally find yourself categorized?
- In what category do you prefer to place yourself?

Carl Doucette

Sharon Rallis

Brad Cousins

MQP

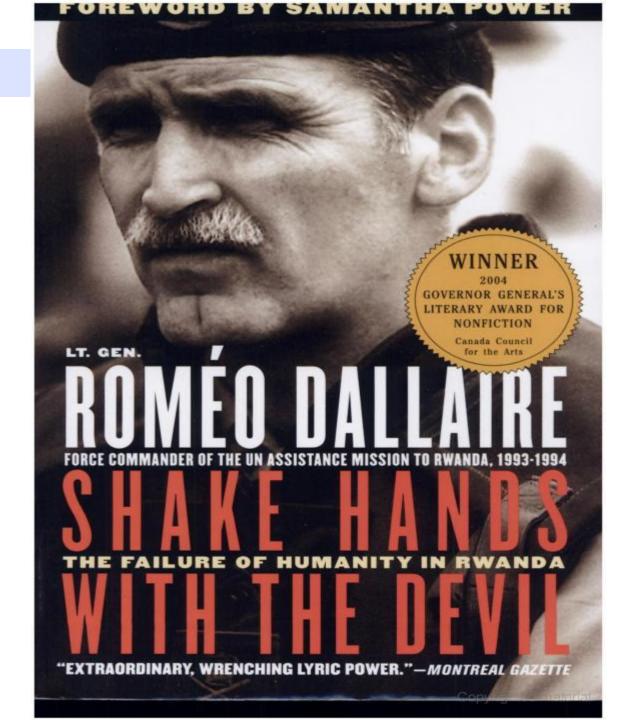


Crossing Borders,
Crossing Boundaries
2005 Joint CES/AEA Conference

Franchir les frontières, repousser les limites Congrès conjoint SCÉ/AEA 2005

Speaking truth to power





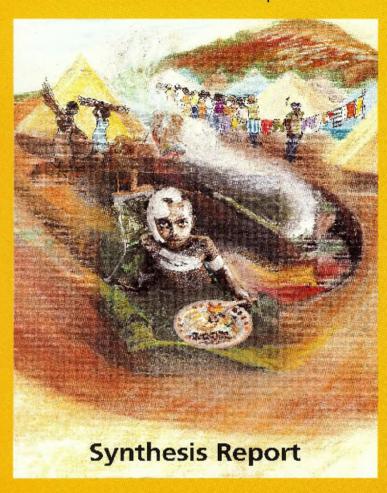
HUMAN RIGHTS QUARTERLY The Necessity and Challenges of Establishing a Truth and Reconciliation Commission in Rwanda

Jeremy Sarkin

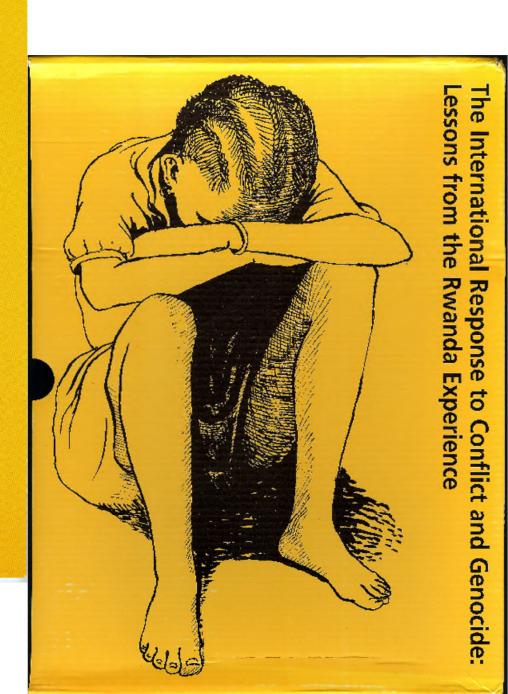
In countries emerging from periods of great political turmoil, particularly turmoil associated with gross violations of human rights, the question of how to deal with the past has been a crucial part of the transformation process. The issue is: how does a society return to any sort of normality when two neighbors living side by side are, respectively, victim and perpetrator of heinous crimes?

Perhaps nowhere else in the world is this question more vital or more difficult than in Rwanda, the small,' poor, rural, inland African state that became the site of one of the bloodiest genocides ever known. As many as a million people died in the Rwandan genocide of 1994, and many others were killed subsequently.

The International Response to Conflict and Genocide: Lessons from the Rwanda Experience



Joint Evaluation of Emergency Assistance to Rwanda



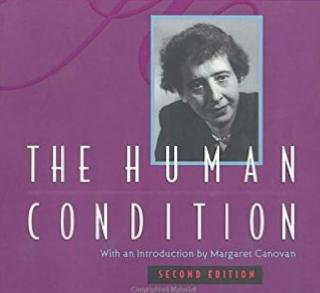
JOINT EVALUATION

Collaboration among all those affected on all sides

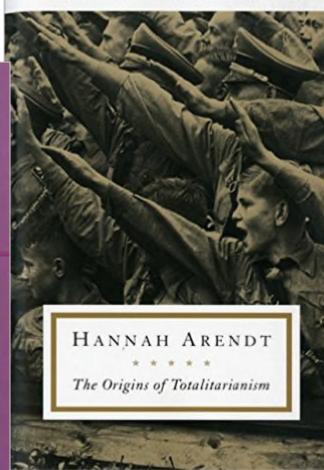
3) Re-thinking our edge

Breaking the mold through innovation and experimentation. Sharing new and radical approaches and methods for evaluation.

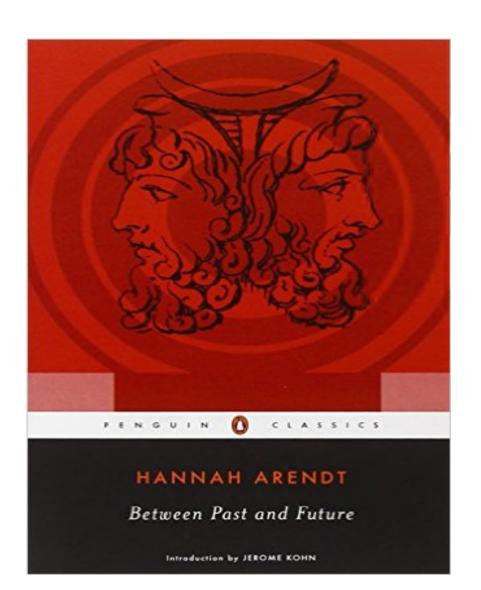




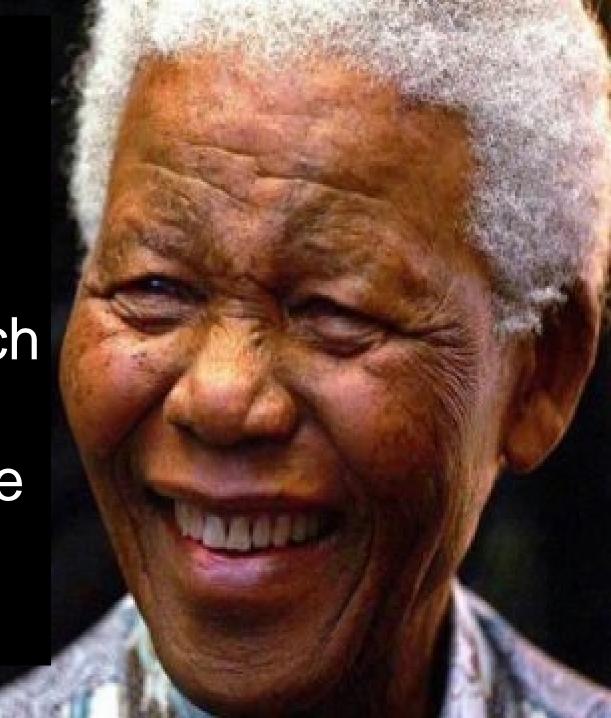
"The work of one who has thought as well as suffered... A disquieting, moving, and thought-provoking book." —The New York Tixes Book Baylew



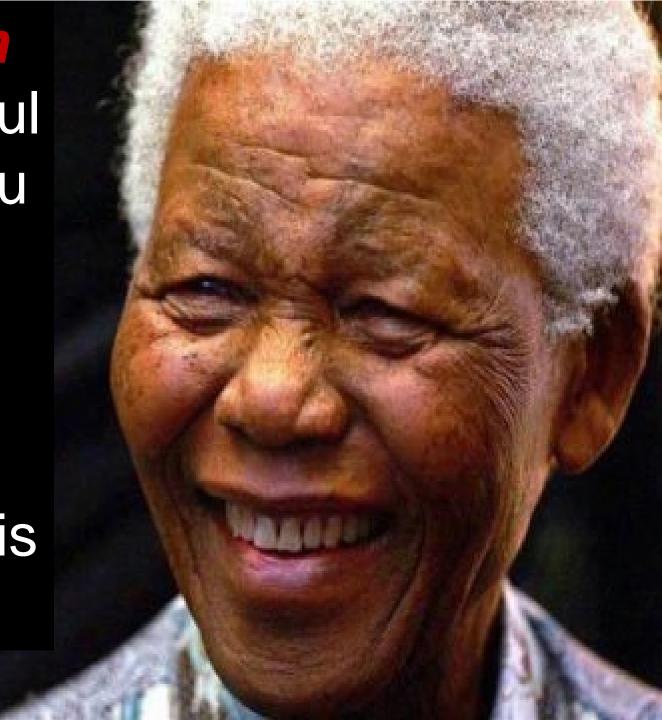
Evaluative Thinking



Education is the most powerful weapon which you can use to change the world.



Evaluation is a powerful weapon you can use to change the world – when evaluation is used and educates.



4) Perspectives from beyond the edge

Hearing how non-evaluators are using evaluative thinking to advance their organizations.

Catherine Courage: Individual fear of failure





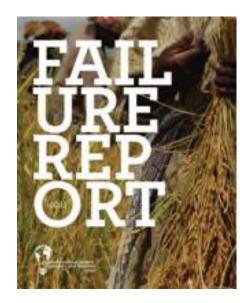
5 Years of Failure Reporting

Learning from our mistakes

A collection from Overseas Volunteer Staff



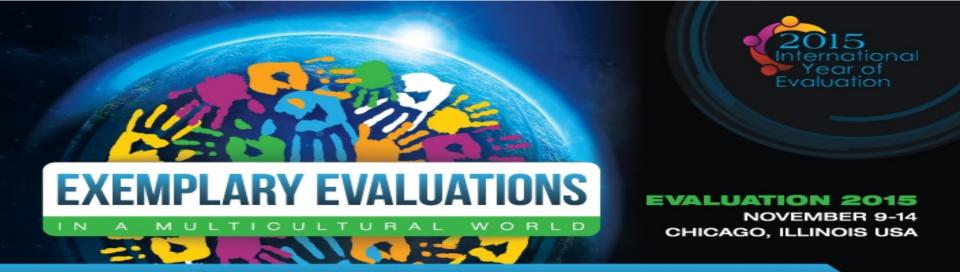






Failure is strength

It is always the strongest organizations with the most effective programs that are able and willing to speak openly about their failures.



Learning from Exemplary

Evaluation...

Failures

Learn from Failure









Comparing failures

"I make mistakes like the next man. In fact, being-forgive me--rather cleverer than most men, my mistakes tend to be correspondingly huger."

Author J.K. Rowling, Harry Potter series



Evaluation on the Edge

- 1) Reflections from the edge
- 2) Building on our edge
- 3) Re-thinking our edge
- 4) Perspectives from beyond the edge

Where is YOUR EDGE?

- What is the EDGE for YOU?
- Who is at the EDGE with YOU?
- How do you recognize the EDGE?
- Why does the EDGE matter to YOU?
- When are YOU at the EDGE?
- What have YOU learned about the EDGE in your world, your work, your relationships, your life?
- What has emerged for you at this conference about Evaluation on the Edge?

What are you taking away about

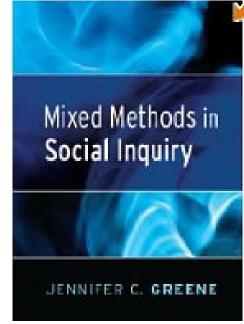
Evaluation on the EDGE?

Future of Evaluation Top 10

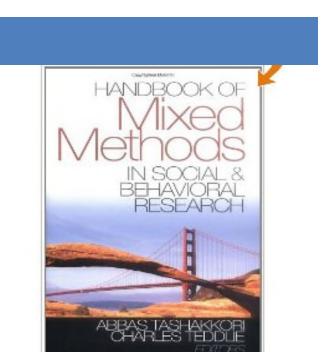




No numbers without stories, No stories without numbers



10. Mixed Methods



Parallel Play

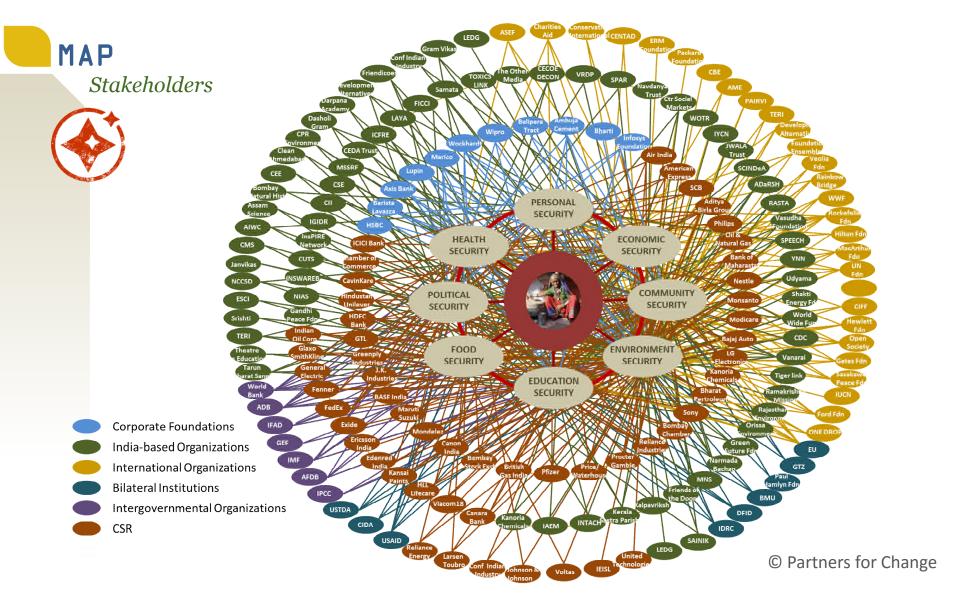






9. DATA VISUALIZATION









8. Social media as data -for data collection –
and sharing findings







7.Learning what doesn't work

Learn from Failure





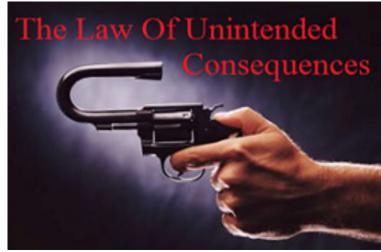


Prospective Evaluation: Knowing what doesn't work

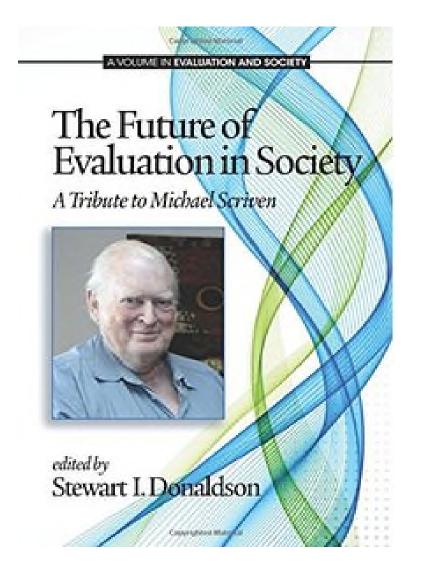


6. Getting serious about *Unanticipated Consequences*

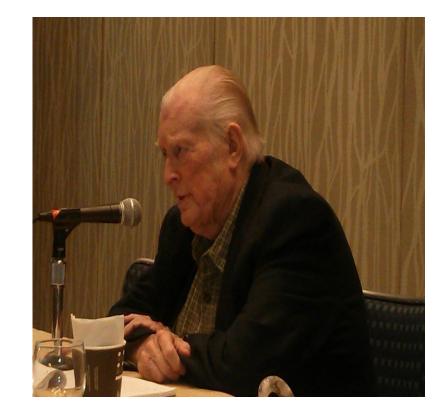




5. Evaluation as the Alpha Transdiscipline



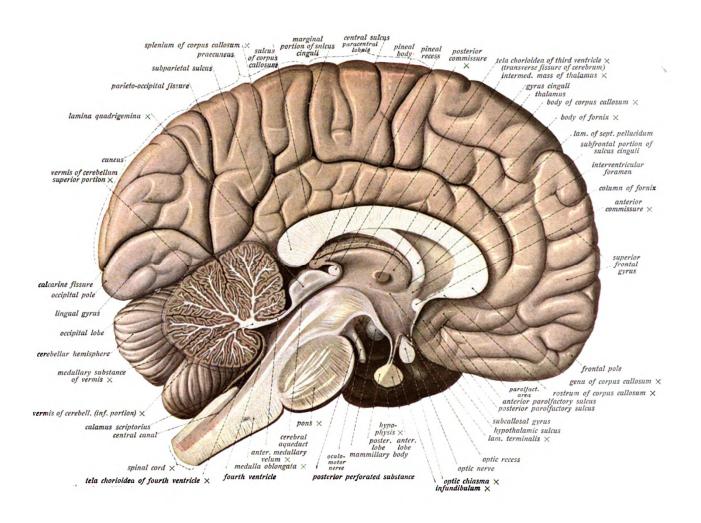




Transdisciplinary Inquiry Frameworks

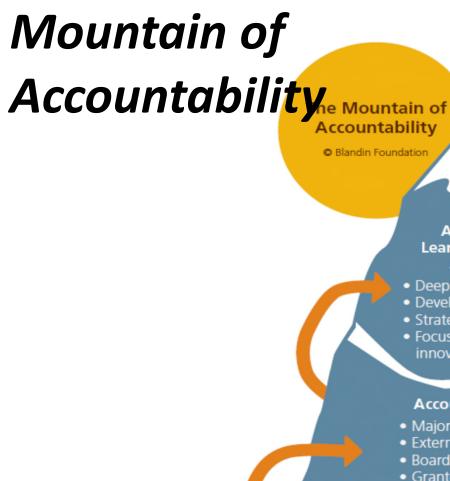
- Philosophy of science (epistemology and ontology)
- Statistics
- Evaluation
- Observation (Natural and Qualitative)

Evaluative Thinking



4. Comprehensive, integrated, holistic, multi-dimensional, systems and complexity-oriented evaluation in programs and organizations

Mountain or Everest?



Accountability for Learning, Development and Adaptation

Mission Tulfillment

- Deep reflective practice
- Developmental evaluation
- Strategic framework evaluation
- Focus on systems change, innovation & complexity

Accountability for Impact

- Major program evaluations
- External strategic evaluation
- Board survey & feedback
- Grantee Perception Report
- Synthesis of grantees' reports
- Employee surveys

Basic Accountability for Management Processes

- Financial audits & investment returns
- Human resource performance management
- Basic management information system
- Due diligence
- Routine grantee reporting
- Community indicators for planning

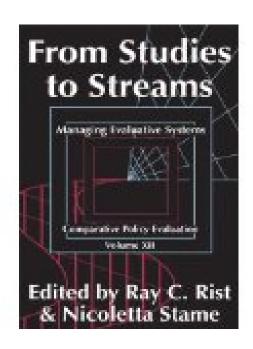


3. Learning in a



Fast-Paced, Real-Time World





From Studies to Streams



2. Speaking truth to power





Jesting is Serious Business

Speaking TRUTH to Power is serious business

AND

Speaking Truth to Each
Other

Is No Less Serious Business





1. Global Systems Change

Evaluation







Puff the Magic Dragon

Puff, the magic dragon lived by the sea
And frolicked in the autumn mist
In a land called Honnah Lee
Little Jackie Paper loved that rascal Puff
And brought him strings and sealing wax and other fancy stuff, oh!

Edge the Magic Dragon

Edge, the magic dragon, lived by the sea And frolicked on the icebergs there Evaluation-free.

Big ole Andy Rowe, he loved that rascal Edge, And gave him training day and night A credential he did pledge, Oh Together they would travel evaluating all.

Andy kept a lookout perched on Edge's tail so tall.

Noble kings and princes would flee whene'er they came,

For speaking truth to power was a scary dragon game, Oh

E-val-u-a-tion on the Edge was proving tough, Skeptics told Big Andy that the world had had enough.

With climate change the icebergs grew,
Making na-vi-ga-ting tough,
Edge was worried what he'd do,
But Andy called their bluff, Oh

He organized a conference right there beside the sea,

Evaluation on the Edge, his dragon filled with glee.

Edge invited Puff, who came from Honnah Lee And everyone smoked a little dope to gain more clarity.

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